



Federal Working Group, Inc. 2026 Technical Services Commercial Price List

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Labor Category Rates

Labor Category	Labor Rate
Lead Technologist and Consulting Subject Matter Expert	\$ 281.60
Senior IT Subject Matter Expert	\$ 221.10
Expert Consultant III	\$ 199.18
Expert Consultant II	\$ 180.15
Expert Consultant I	\$ 134.48
Project Manager	\$ 143.37
Technical Manager	\$ 125.61
Senior Business Systems Analyst	\$ 143.78
Business Systems Analyst	\$ 133.65
Systems Engineer III	\$ 121.17
Systems Engineer II	\$ 99.36
Systems Engineer I	\$ 82.39
IT Project Administrator II	\$ 76.11
IT Project Administrator I	\$ 57.09

Labor Category Description

1. LEAD TECHNOLOGIST AND CONSULTING SUBJECT MATTER EXPERT

- (a) Minimum/General Experience: Requires over 15 years' experience supporting information technology projects, with over 5 years providing Architecture and client facing Subject Matter Expert support across technologies and vendor products, with a focus on enterprise-level IT systems.
- (b) Functional Responsibility: Providing strategic leadership, engineering, and deploying solutions and support of enterprise-level IT systems.
- (c) Minimum Education: Advanced degree or relevant specialized certifications/experience related to areas of technical expertise.

2. SENIOR IT SUBJECT MATTER EXPERT

- (d) Minimum/General Experience: Requires over 15 years' experience supporting information technology projects, with over 5 years providing specialized IT consulting services expertise. Performs highly specialized and specific technical consulting related to cutting-edge technologies, tools, and techniques. Serves as a top level technical or functional expert supporting special projects and initiatives. Maintains a strong awareness of technical trends in information technology and associated consulting "bestpractices".
- (e) Functional Responsibility: Providing short term support or expertise on assessment and integration of a particular technology, product, tool, technique, or framework, for example, planning for the integration of an IT infrastructure enterprise monitoring tool, assessing agile development project management tools, migrating to an upgraded knowledge management system, or designing IT security compliance and certification strategies.
- (f) Minimum Education: Advanced degree and/or relevant specialized certifications related to areas of technical expertise. Training related to IT consulting services, such as organization change management or IT service management frameworks is highly desirable.

3. EXPERT CONSULTANT III

- (a) Minimum/General Experience: Requires over 15 years' experience in one or more specialized aspect of computerized information systems (for example, IT security, IT project management, etc.), including at least seven years of experience in the relevant area of specialization.
- (b) Functional Responsibility: Duties may include providing expert services and leadership in specialized technical areas and business practices related to computerized information systems, generally providing technical expertise in application of state-of-the-art information technology and associated business processes.
- (c) Minimum Education: Master's degree or an additional two years general information technology experience. If the area of expertise is new state-of-the-art computer technology, experience must be consistent with the age of the technology. Vendor certification in computerized information system development project management, RDBMS, development language, telecommunication technology, or other specialty may be substituted for advanced degree or experience requirements.

4. EXPERT CONSULTANT II

- (a) Minimum/General Experience: Requires over 15 years' experience in one or more specialized aspect of computerized information systems (for example, IT security, IT project management, etc.), including at least seven years of experience in the relevant area of specialization.



- (b) Functional Responsibility: Duties will include providing expert services and leadership in specialized technical areas, generally providing technical expertise in state-of-the-art information technology.
- (c) Minimum Education: Master's degree or an additional two years general IT experience. If the area of expertise is new state-of-the-art technology, experience must be consistent with the age of the technology. Vendor certification in RDBMS, development language, or telecommunication technology may be substituted for advanced degree or experience requirements.

5. EXPERT CONSULTANT I

- (a) Minimum/General Experience: Requires 10 years' experience in information systems, including five years of specialized experience providing state-of-the-art solutions in information systems technology.
- (b) Functional Responsibility: Duties will include providing expert services and leadership in specialized technical areas, generally providing technical expertise in state-of-the-art information technology.
- (c) Minimum Education: Master's degree (or an additional two years general IT experience). If the area of expertise is new state-of-the-art technology, experience must be consistent with the age of the technology. Vendor certification in RDBMS, development language, or telecommunication technology may be substituted for advanced degree or experience requirements.

6. PROJECT MANAGER

- (a) Minimum/General Experience: Requires 10 years' experience in managing information technology programs
- (b) Functional Responsibility: Duties will include contract management, project management, and working with the customer to determine project requirements for information technology.
- (c) Minimum Education: Bachelor's degree (or an additional four years general IT experience). Relevant experience includes, but is not limited to, experience in managing projects, contracts, funds, and resource.

7. TECHNICAL MANAGER

- (a) Minimum/General Experience: Requires seven years' experience. Relevant experience includes, but is not limited to, progressive hardware/software development experience and management of task orders and/or contracts.
- (b) Functional Responsibility: Duties will include managing technical areas of projects and serving as the focal point for questions about information technology projects.
- (c) Minimum Education: Bachelor's degree (or an additional four years general IT experience).

8. SENIOR BUSINESS SYSTEMS ANALYST

- (a) Minimum/General Experience: Requires 10 years' experience. Relevant experience includes; but is not limited to, providing high level functional and IT analysis, design, development, integration, documentation, and implementation for projects.
- (b) Functional Responsibility: Duties will include, Utilizing analytical tools, business experience and skills to determine requirements and specify effective business processes through improvements in information systems, data management, practices, procedures, organization, and equipment.
- (c) Minimum Education: Bachelor's degree (or an additional four-year general IT experience). Relevant experience includes, but is not limited to, experience in managing projects, contracts, funds, and resources

9. BUSINESS SYSTEMS ANALYST



- (a) Minimum/General Experience: Requires seven years' experience. Relevant experience includes; but is not limited to, providing high level functional and IT analysis, design, development, integration, documentation, and implementation for projects.
- (b) Functional Responsibility: Duties will include designs and prepares technical reports and related documentation, and makes charts and graphs to record results. Prepares and delivers presentations and briefings as required by the task order.
- (c) Minimum Education: Bachelor's degree (or an additional four years general IT experience).

10. SYSTEMS ENGINEER III

- (a) Minimum/General Experience: Requires seven years' experience. Relevant experience includes, but is not limited to, analysis and design of complex systems applications, such as web-based systems; use of programming languages; knowledge of database management systems; and software development management experience.
- (b) Functional Responsibility: Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks.
- (c) Minimum Education: Bachelor's degree or an additional four years general IT experience.

11. SYSTEMS ENGINEER II

- (a) Minimum/General Experience: Requires five years' experience. Relevant experience includes, but is not limited to, analysis and design of complex systems applications, such as web-based systems; use of programming languages; knowledge of database management systems; and software development management experience.
- (b) Functional Responsibility: Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks.
- (c) Minimum Education: Bachelor's degree or an additional four years general IT experience.

12. SYSTEMS ENGINEER I

- (a) Minimum/General Experience: Requires one year experience. Relevant experience includes, but is not limited to, analysis and design of complex systems applications, such as web-based systems; use of programming languages; knowledge of database management systems; and software development management experience.
- (b) Functional Responsibility: Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks.
- (c) Minimum Education: A Bachelor's degree or an additional four years general IT experience.

13. IT PROJECT ADMINISTRATOR II

- (a) Minimum/General Experience: Requires at least three (3) years of prior specialized work experience in IT project administration, including demonstrated skills with office automation and management information tools used under IT projects.
- (b) Functional Responsibility: Provides IT project administration or IT system administration/operation with minimal direction. Applies, administers, or operates appropriate



office automation and management information tools in the creation, acquisition, entry, conversion, manipulation, storage, or retrieval of information, documents, or other project artifacts. Communicates and coordinates effectively and independently with IT project team members.

- (c) Minimum Education: Post-secondary degree, such as an Associate's or Bachelor's, equivalent technical training and/or certification, or an additional two to four year's specialized experience.

14. IT PROJECT ADMINISTRATOR I

- (a) Minimum/General Experience: Requires at least one (1) year of prior specialized work experience in IT project administration. Facility with common office automation and management information tools and experience supporting IT projects is desirable.
- (b) Functional Responsibility: Provides IT project administration or IT system administration/operation. Applies, administers, or operates appropriate office automation and management information tools in the creation, acquisition, entry, conversion, manipulation, storage, or retrieval of information, documents, or other project artifacts. Communicates and coordinates effectively and independently with IT project team members.
- (c) Minimum Education: Post-secondary degree, such as an Associate's or Bachelor's equivalent technical training and/or certification, or an additional two to four year's specialized experience.



Contact Information

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