

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$39.96	\$40.76	\$41.57	\$42.40	\$43.25	\$44.12
0001 AA02	Administrative Assistant – Level II	HR	\$45.46	\$46.37	\$47.30	\$48.24	\$49.21	\$50.19
0001 AB01	Application Engineer – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AB02	Application Engineer – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AC01	Application Programmer – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AC02	Application Programmer – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AC03	Applications Programmer – Level III	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AD00	Application Systems Analyst	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AE00	Biostatatician	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AF01	Business Analyst – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 AF02	Business Analyst – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AF03	Business Analyst – Level III	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 AH00	Chief Information Security Officer	HR	\$176.06	\$179.59	\$183.18	\$186.84	\$190.58	\$194.39
0001 AI00	Communications Hardware Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AJ00	Communications Network Manager	HR	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	\$126.05
0001 AK00	Communications Software Specialist	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AL00	Communications Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AM00	Computer Data Librarian	HR	\$45.46	\$46.37	\$47.30	\$48.24	\$49.21	\$50.19
0001 AN00	Computer Scientist	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AO01	Computer Security System Specialist – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 AO02	Computer Security System Specialist – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AO03	Computer Security System Specialist – Level III	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AP01	Computer Systems Analyst – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AP02	Computer Systems Analyst – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AP03	Computer Systems Analyst – Level III	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AQ00	Configuration Management Specialist	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AR01	Cost Analyst – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AS00	Data Entry Clerk	HR	\$39.96	\$40.76	\$41.57	\$42.40	\$43.25	\$44.12
0001 AT00	Data Security Specialist	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AU00	Data Standardization Specialist	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AV00	Database Administrator	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AW01	Database Management Specialist – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AW02	Database Management Specialist – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AW03	Database Management Specialist – Level III	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 AX01	Database Specialist – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 AX02	Database Specialist – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AX03	Database Specialist – Level III	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 AY00	Data Warehousing Administrator	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 AZ00	Data Warehouse Analyst	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 BA00	Data Warehouse Programmer	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 BB00	Disaster Recovery Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BC01	Document Control Specialist – Level I	HR	\$39.96	\$40.76	\$41.57	\$42.40	\$43.25	\$44.12
0001 BC02	Document Control Specialist - Level II	HR	\$45.46	\$46.37	\$47.30	\$48.24	\$49.21	\$50.19
0001 BC03	Document Control Specialist – Level III	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BD01	Document Support Specialist – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BD02	Document Support Specialist – Level II	HR	\$65.62	\$66.93	\$68.27	\$69.63	\$71.03	\$72.45
0001 BE00	Duplicating Machine Operator	HR	\$39.96	\$40.76	\$41.57	\$42.40	\$43.25	\$44.12
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BG00	Electronic Meeting Technographer	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$158.63	\$161.80	\$165.04	\$168.34	\$171.70	\$175.14
0001 BI00	Facilitator	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 BJ00	Financial Analyst – IT	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BK01	Functional Analyst – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BK02	Functional Analyst – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BL01	General Clerk – Level I	HR	\$39.96	\$40.76	\$41.57	\$42.40	\$43.25	\$44.12
0001 BL02	General Clerk – Level II	HR	\$45.46	\$46.37	\$47.30	\$48.24	\$49.21	\$50.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BN00	Graphical User Interface Designer	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BO00	Graphics Specialist	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BP00	Hardware Draftsman	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BQ01	Hardware Installation Technician – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BQ02	Hardware Installation Technician – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BS00	Help Desk Manager	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 BT00	Help Desk Specialist	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 BW01	Information Engineer – Level I	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 BW02	Information Engineer – Level II	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 BX00	Information Resource Management Analyst	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 BY00	Information Systems Training Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 BZ00	IT Policy/Legislative Specialist	HR	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	\$126.05
0001 CA00	IT Strategic/Capital Planner	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 CB00	Knowledge Management Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CC00	Librarian	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CD00	Librarian Technician	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 CE00	Medical Billing/Account Management Specialist	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 CF00	Modeling and Simulation Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CG00	Network Administrator	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CH00	Network Draftsman	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CI01	Network Installation Technician – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CI02	Network Installation Technician – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 CJ00	Network Support Technician	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 CL00	Procurement Product Specialist	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CM00	Program Administration Specialist	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 CN00	Program Analyst	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 CO00	Program Manager	HR	\$176.06	\$179.59	\$183.18	\$186.84	\$190.58	\$194.39
0001 CP00	Project Control Specialist	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 CQ00	Project Leader	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 CR01	Project Manager – Level I	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 CR02	Project Manager – Level II	HR	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	\$126.05
0001 CR03	Project Manager – Level III	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 CS00	Public Health Analyst	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 CT00	Quality Assurance Analyst	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CU00	Quality Assurance Manager	HR	\$107.09	\$109.23	\$111.42	\$113.65	\$115.92	\$118.24
0001 CV00	Quality Assurance Specialist	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 CW00	Records Management Specialist	HR	\$66.73	\$68.07	\$69.43	\$70.82	\$72.23	\$73.68
0001 CX00	Scanner Operator	HR	\$39.96	\$40.76	\$41.57	\$42.40	\$43.25	\$44.12
0001 CY00	Scientific Data Analyst	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 CZ01	Subject Matter Expert – Level I	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 CZ02	Subject Matter Expert – Level II	HR	\$158.63	\$161.80	\$165.04	\$168.34	\$171.70	\$175.14
0001 CZ03	Subject Matter Expert – Level III	HR	\$176.06	\$179.59	\$183.18	\$186.84	\$190.58	\$194.39
0001 DA01	System Administrator – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 DA02	System Administrator – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DA03	System Administrator – Level III	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 DB01	Systems Architect – Level I	HR	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29	\$158.39
0001 DB02	Systems Architect – Level II	HR	\$158.63	\$161.80	\$165.04	\$168.34	\$171.70	\$175.14
0001 DC01	Systems Engineer – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DC02	Systems Engineer – Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 DC03	Systems Engineer – Level III	HR	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	\$126.05
0001 DD00	System Operator	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 DE00	System Programmer	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 DG01	Telecommunications Engineer – Level I	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DG02	Telecommunications Engineer - Level II	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 DH01	Telecommunications Specialist – Level I	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93
0001 DH02	Telecommunications Specialist - Level II	HR	\$65.62	\$66.93	\$68.27	\$69.63	\$71.03	\$72.45
0001 DI00	Test Engineer	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DJ00	Training Manager	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 DK01	Training Specialist – Level I	HR	\$65.62	\$66.93	\$68.27	\$69.63	\$71.03	\$72.45
0001 DK02	Training Specialist – Level II	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DL00	Web Content Administrator	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DM00	Web Designer	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DN00	Web Project Manager	HR	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	\$126.05
0001 DO00	Web Software Developer	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54
0001 DP00	Webmaster	HR	\$79.13	\$80.71	\$82.32	\$83.97	\$85.65	\$87.36
0001 DQ00	Wide Area Network Administrator	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.45	\$106.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87	\$42.71
0002 AA02	Administrative Assistant – Level II	HR	\$44.01	\$44.89	\$45.79	\$46.70	\$47.64	\$48.59
0002 AB01	Application Engineer – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AB02	Application Engineer – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AC01	Application Programmer – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AC02	Application Programmer – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AC03	Applications Programmer – Level III	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AD00	Application Systems Analyst	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AE00	Biostatatician	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AF01	Business Analyst – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 AF02	Business Analyst – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AF03	Business Analyst – Level III	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 AH00	Chief Information Security Officer	HR	\$170.44	\$173.85	\$177.33	\$180.87	\$184.49	\$188.18
0002 AI00	Communications Hardware Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AJ00	Communications Network Manager	HR	\$110.52	\$112.73	\$114.99	\$117.28	\$119.63	\$122.02
0002 AK00	Communications Software Specialist	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AL00	Communications Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AM00	Computer Data Librarian	HR	\$44.01	\$44.89	\$45.79	\$46.70	\$47.64	\$48.59
0002 AN00	Computer Scientist	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AO01	Computer Security System Specialist – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 AO02	Computer Security System Specialist – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AO03	Computer Security System Specialist – Level III	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AP01	Computer Systems Analyst – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AP02	Computer Systems Analyst – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AP03	Computer Systems Analyst – Level III	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AQ00	Configuration Management Specialist	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AR01	Cost Analyst – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79

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0002 AR02	Cost Analyst – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AS00	Data Entry Clerk	HR	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87	\$42.71
0002 AT00	Data Security Specialist	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AU00	Data Standardization Specialist	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AV00	Database Administrator	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AW01	Database Management Specialist – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AW02	Database Management Specialist – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AW03	Database Management Specialist – Level III	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 AX01	Database Specialist – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 AX02	Database Specialist – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AX03	Database Specialist – Level III	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 AY00	Data Warehousing Administrator	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 AZ00	Data Warehouse Analyst	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 BA00	Data Warehouse Programmer	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 BB00	Disaster Recovery Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BC01	Document Control Specialist – Level I	HR	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87	\$42.71
0002 BC02	Document Control Specialist - Level II	HR	\$44.01	\$44.89	\$45.79	\$46.70	\$47.64	\$48.59
0002 BC03	Document Control Specialist – Level III	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BD01	Document Support Specialist – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BD02	Document Support Specialist – Level II	HR	\$63.52	\$64.79	\$66.09	\$67.41	\$68.76	\$70.13
0002 BE00	Duplicating Machine Operator	HR	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87	\$42.71
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BG00	Electronic Meeting Technographer	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$153.56	\$156.63	\$159.76	\$162.96	\$166.22	\$169.54
0002 BI00	Facilitator	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 BJ00	Financial Analyst – IT	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BK01	Functional Analyst – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BK02	Functional Analyst – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BL01	General Clerk – Level I	HR	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87	\$42.71
0002 BL02	General Clerk – Level II	HR	\$44.01	\$44.89	\$45.79	\$46.70	\$47.64	\$48.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BN00	Graphical User Interface Designer	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BO00	Graphics Specialist	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BP00	Hardware Draftsman	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BQ01	Hardware Installation Technician – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BQ02	Hardware Installation Technician – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 BR00	Hardware Specialist – Information Technology	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BS00	Help Desk Manager	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 BT00	Help Desk Specialist	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 BW01	Information Engineer – Level I	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 BW02	Information Engineer – Level II	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 BX00	Information Resource Management Analyst	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 BY00	Information Systems Training Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 BZ00	IT Policy/Legislative Specialist	HR	\$110.52	\$112.73	\$114.99	\$117.28	\$119.63	\$122.02
0002 CA00	IT Strategic/Capital Planner	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 CB00	Knowledge Management Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CC00	Librarian	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CD00	Librarian Technician	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 CF00	Modeling and Simulation Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CG00	Network Administrator	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CH00	Network Draftsman	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CI01	Network Installation Technician – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CI02	Network Installation Technician – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 CJ00	Network Support Technician	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 CL00	Procurement Product Specialist	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CM00	Program Administration Specialist	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 CN00	Program Analyst	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 CO00	Program Manager	HR	\$170.44	\$173.85	\$177.33	\$180.87	\$184.49	\$188.18
0002 CP00	Project Control Specialist	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 CQ00	Project Leader	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 CR01	Project Manager – Level I	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 CR02	Project Manager – Level II	HR	\$110.52	\$112.73	\$114.99	\$117.28	\$119.63	\$122.02
0002 CR03	Project Manager – Level III	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 CS00	Public Health Analyst	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 CT00	Quality Assurance Analyst	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CU00	Quality Assurance Manager	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 CV00	Quality Assurance Specialist	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 CW00	Records Management Specialist	HR	\$64.60	\$65.89	\$67.21	\$68.55	\$69.93	\$71.32
0002 CX00	Scanner Operator	HR	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87	\$42.71
0002 CY00	Scientific Data Analyst	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 CZ01	Subject Matter Expert – Level I	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 CZ02	Subject Matter Expert – Level II	HR	\$153.56	\$156.63	\$159.76	\$162.96	\$166.22	\$169.54
0002 CZ03	Subject Matter Expert – Level III	HR	\$170.44	\$173.85	\$177.33	\$180.87	\$184.49	\$188.18
0002 DA01	System Administrator – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 DA02	System Administrator – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DA03	System Administrator – Level III	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 DB01	Systems Architect – Level I	HR	\$138.88	\$141.66	\$144.49	\$147.38	\$150.33	\$153.33
0002 DB02	Systems Architect – Level II	HR	\$153.56	\$156.63	\$159.76	\$162.96	\$166.22	\$169.54
0002 DC01	Systems Engineer – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DC02	Systems Engineer – Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 DC03	Systems Engineer – Level III	HR	\$110.52	\$112.73	\$114.99	\$117.28	\$119.63	\$122.02
0002 DD00	System Operator	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 DE00	System Programmer	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 DF02	Technical Writer/Editor – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DF03	Technical Writer/Editor – Level III	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 DG01	Telecommunications Engineer – Level I	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DG02	Telecommunications Engineer - Level II	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 DH01	Telecommunications Specialist – Level I	HR	\$58.68	\$59.85	\$61.05	\$62.27	\$63.52	\$64.79
0002 DH02	Telecommunications Specialist - Level II	HR	\$63.52	\$64.79	\$66.09	\$67.41	\$68.76	\$70.13
0002 DI00	Test Engineer	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DJ00	Training Manager	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 DK01	Training Specialist – Level I	HR	\$63.52	\$64.79	\$66.09	\$67.41	\$68.76	\$70.13
0002 DK02	Training Specialist – Level II	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DL00	Web Content Administrator	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DM00	Web Designer	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DN00	Web Project Manager	HR	\$110.52	\$112.73	\$114.99	\$117.28	\$119.63	\$122.02
0002 DO00	Web Software Developer	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13
0002 DP00	Webmaster	HR	\$76.60	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57
0002 DQ00	Wide Area Network Administrator	HR	\$93.41	\$95.28	\$97.18	\$99.13	\$101.11	\$103.13